MAKE TAX TIME LESS TAXING

2023 TAX FACTS AT A GLANCE*

| 2023 INCOME TAX RATE SCHEDULE | | | | | | |
|-------------------------------|------------------------|--------------------|--------------------|--|--|--|
| IF TAXABLE INCOME IS: | | | | | | |
| Over | But Not Over | The Tax Is | Of The Amount Over | | | |
| | MARRIED FILING JOINTLY | | | | | |
| \$0 | \$22,000 | \$0 + 10% | \$O | | | |
| \$22,000 | \$89,450 | \$2,200 + 12% | \$22,000 | | | |
| \$89,450 | \$190,750 | \$10,294 + 22% | \$89,450 | | | |
| \$190,750 | \$364,200 | \$32,580 + 24% | \$190,750 | | | |
| \$364,200 | \$462,500 | \$74,208 + 32% | \$364,200 | | | |
| \$462,500 | \$693,750 | \$105,664 + 35% | \$462,500 | | | |
| \$693,750 | And Over | \$186,601.50 + 37% | \$693,750 | | | |
| | | SINGLE | | | | |
| \$O | \$11,000 | \$0 + 10% | \$O | | | |
| \$11,000 | \$44,725 | \$1,100 + 12% | \$11,000 | | | |
| \$44,725 | \$95,375 | \$5,147 + 22% | \$44,725 | | | |
| \$95,375 | \$182,100 | \$16,290 + 24% | \$95,375 | | | |
| \$182,100 | \$231,250 | \$37,104 + 32% | \$182,100 | | | |
| \$231,250 | \$578,125 | \$52,832 + 35% | \$231,250 | | | |
| \$578,125 | And Over | \$174,238.25 + 37% | \$578,125 | | | |
| ESTATES AND TRUSTS | | | | | | |
| \$O | \$2,900 | \$0 + 10% | \$O | | | |
| \$2,900 | \$10,550 | \$290 + 24% | \$2,900 | | | |
| \$10,550 | \$14,450 | \$2,126 + 35% | \$10,550 | | | |
| \$14,450 | And Over | \$3,491 + 37% | \$14,450 | | | |

| STANDARD DEDUCTIONS | 2023 | 2022 |
|--|----------|----------|
| Married Filing Jointly | \$27,700 | \$25,900 |
| Head of Household | \$20,800 | \$19,400 |
| Single/Married Filing Separately | \$13,850 | \$12,950 |
| Additional (Age 65/older, or blind) | | |
| Married Filing Jointly | \$1,500 | \$1,400 |
| Single, not surviving spouse | \$1,850 | \$1,750 |
| KIDDIE (UNDER AGE 18 WITH UNEARNED INCOME) | 2023 | 2022 |
| First (No Tax) | \$1,250 | \$1,150 |
| Next (Child's Rate) | \$1,250 | \$1,150 |
| Amounts Over (Parent's tax rate) | \$2,500 | \$2,300 |

CHILD TAX CREDIT

\$2,000 per child under age 17 (and \$500 for dependents who aren't a qualifying child; i.e. college aged or parents claimed as dependents): phases out \$50 for each \$1,000 of modified AGI over \$400,000 (Married Filing Jointly), \$200,000 (for all other taxpayers)

| CORPORATE TAXES 2022 AND 2023 | | | | |
|--|-----------|-----------|--|--|
| 21% of Taxable Income | | | | |
| QUALIFIED BUSINESS INCOME THRESHOLD 2023 | | | | |
| FILING STATUS THRESHOLD AMOUNT PHASE-IN RANGE AMOUNT | | | | |
| Married Filing Jointly \$364,200 \$464,200 | | | | |
| All Other Returns | \$182,100 | \$232,100 | | |

| 2022 INCOME TAX RATE SCHEDULE | | | | | | |
|-------------------------------|------------------------|--------------------|--------------------|--|--|--|
| IF TAXABLE INCOME IS: | | | | | | |
| Over | But Not Over | The Tax Is | Of The Amount Over | | | |
| | MARRIED FILING JOINTLY | | | | | |
| \$0 | \$20,550 | \$0 + 10% | \$O | | | |
| \$20,550 | \$83,550 | \$2,055 + 12% | \$20,550 | | | |
| \$83,550 | \$178,150 | \$9,615 + 22% | \$83,550 | | | |
| \$178,150 | \$340,100 | \$30,427 + 24% | \$178,150 | | | |
| \$340,100 | \$431,900 | \$69,295 + 32% | \$340,100 | | | |
| \$431,900 | \$647,850 | \$98,671 + 35% | \$431,900 | | | |
| \$647,850 | And Over | \$174,253.50 + 37% | \$647,850 | | | |
| | | SINGLE | | | | |
| \$0 | \$10,275 | \$0 + 10% | \$O | | | |
| \$10,275 | \$41,775 | \$1,027.50 + 12% | \$10,275 | | | |
| \$41,775 | \$89,075 | \$4,807.50 + 22% | \$41,775 | | | |
| \$89,075 | \$170,050 | \$15,213.50 + 24% | \$89,075 | | | |
| \$170,050 | \$215,950 | \$34,647.50 + 32% | \$170,050 | | | |
| \$215,950 | \$539,900 | \$49,335.50 + 35% | \$215,950 | | | |
| \$539,900 | And Over | \$162,718 + 37% | \$539,900 | | | |
| ESTATES AND TRUSTS | | | | | | |
| \$0 | \$2,750 | \$0 + 10% | \$0 | | | |
| \$2,750 | \$9,850 | \$275 + 24% | \$2,750 | | | |
| \$9,850 | \$13,450 | \$1,979 + 35% | \$9,850 | | | |
| \$13,450 | And Over | \$3,239 + 37% | \$13,450 | | | |

EDUCATION INCENTIVES 2023

| AMERICAN OPPORTUNITY TAX CREDIT (FORMERLY HOPE CREDIT) | | | | |
|--|-----------------------|--|--|--|
| 100% of first \$2,000 qualified expenses | \$2,000 | | | |
| 25% of next \$2,000 qualified expenses \$50 | | | | |
| PHASE-OUTS FOR AMERICAN OPPORTUNITY TAX CREDIT | | | | |
| Married Filing Jointly | \$160,000 - \$180,000 | | | |
| Others | \$80,000 - \$90,000 | | | |
| LIFETIME LEARNING CREDIT | | | | |
| 20% of Expenses up to \$2,000 | | | | |
| PHASE-OUTS FOR LIFETIME LEARNING CREDITS | | | | |
| Married Filing Jointly | \$160,000 - \$180,000 | | | |
| Others | \$80,000 - \$90,000 | | | |

CAPITAL GAINS AND QUALIFIED DIVIDENDS TAXES

| RATES ON QUALIFIED DIVIDENDS AND GAINS FOR ASSETS HELD AT LEAST 12 MONTHS | | | | |
|---|------|--|--|--|
| MARRIED FILING JOINTLY | 2023 | | | |
| Taxable income under \$89,250 | 0% | | | |
| Taxable income between \$89,250 - \$553,850 | 15% | | | |
| Taxable income over \$553,850 | 20% | | | |
| SINGLE | 2023 | | | |
| Taxable income under \$44,625 | 0% | | | |
| Taxable income between \$44,625 - \$492,300 | 15% | | | |
| Taxable income over \$492,300 | 20% | | | |

Not insured by FDIC or any federal government agency. May lose value. Not a deposit of or guaranteed by any bank.

| ESTATE TAX | | | SOCIAL SECURITY 2023 | | | |
|---|--|---|--|--|---------------------------|--|
| 2022 - \$12,060,000 exemption; 40% tax rate | | YEAR OF BIRTH | FULL RE1 | FIREMENT AGE | | |
| 2023 - \$12,920,000 exemption; 40% tax rate | | 1943-1954 | | 66 | | |
| <i>;,,,</i> ,, | ., | | 1955 | 66 an | id 2 months | |
| GENERATION-SKIPPING | GIFT TAXES | | 1956 | 66 an | id 4 months | |
| TRANSFER TAX | | | 1957 | 66 an | id 6 months | |
| 2022 - \$12,060,000 exemption; | 2022 – Annual Gift Tax Exclusion; \$16,000 | | 1958 | 66 an | id 8 months | |
| 40% tax rate | 2023 – Annual Gift Tax Exclusion; \$17,000 | | 1959 | 66 an | d 10 months | |
| 2023 - \$12,920,000 exemption; 40% tax rate | 2022 - \$12,060,000 e | xemption; 40% tax rate | 1960 and later | | 67 | |
| 40% lax fale | 2023 - \$12,920,000 ex | 2023 – \$12,920,000 exemption; 40% tax rate | | Maximum Monthly Benefit for Workers Retiring at Full Retirement Age: \$3,627 | | |
| | | 2022 | MAXIMUM EARNINGS B ARE REDUCED | EFORE SOCIAL SECURIT | Y BENEFITS | |
| IRAS | 2023 | 2022 | Under Full Retirement Age | : | \$21,240 | |
| TRADITIONAL OR ROTH IRA CO | ONTRIBUTION \$6,500 | \$6,000 | (Lose \$1 for Every \$2 of | Earnings) | \$1,770/mont | |
| IRA Catch-Up - Age 50 or Older \$1,000 \$1,000 | | \$1.000 | For Months Before Reaching | g Full Retirement Age in Giv | ren Year: \$56,520 | |
| 11XX Catch-op - Age 50 of Older \$1,000 \$1,000 | | , , | (Lose \$1 for Every \$3 of Earnings) | | \$4,710/mont | |
| PHASE-OUT RANGE FOR DEDU | CTIBLE CONTRIBUTIONS | TO TRADITIONAL IRAS | Full Retirement Age | | No Limi | |
| Married Filing Jointly | \$116,000 - \$136,000 | \$109,000 - \$129,000 | MAXIMUM COMPENSAT | ION SUBJECT TO FICA TA | AXES | |
| Single/Head of Household | \$73,000 - \$83,000 | \$68,000 - \$78,000 | 000 OASDI (Social Security) Maximum \$ | | \$160,200 | |
| Married Filing Separately | \$0 - \$10,000 | \$0 - \$10,000 | 00 HI (Medicare) Maximum N | | No Limi | |
| PHASE-OUT RANGE FOR NON- COVERED-PARTICIPANT SPOUS | | WHO HAS A | | self-employed, 6.2% employ nployed, 1.45% employee a | | |
| | \$218,000 - \$228,000 | \$204,000 - \$214,000 | | | | |
| PHASE-OUT RANGE FOR CON | TRIBUTIONS TO ROTH II | RAS | BASE AMOUNT OF MODIF | | | |
| Married Filing Jointly | \$218,000 - \$228,000 | \$204,000 - \$214,000 | | | and 2023 | |
| Single/Head of Household | \$138,000 - \$153.000 | \$129,000 - \$144,000 | Single | (50% Taxable) \$25,000 - \$34,000 | (85% Taxable \$34,000+ | |
| Married Filing Separately | \$0 - \$10,000 | | Married Filing Jointly | \$25,000 - \$34,000 | \$44,000+ | |
| QUALIFIED RETIREMENT PLA | NS (MAXIMUM L <u>IMITS</u> | 5) 2023 | R | REQUIRED MINIMUM DIS | TRIBUTIONS ^{1,2} | |
| SEP PLAN PARTICIPANT MAX | | | 25% AG | | GE FACTOR | |
| | | | | 2 27.4 8 | 38 13.7 | |

| SEP PLAN PARTICIPANT MAXIMUM PERCENTAGE OF COMPENSATION | 25% |
|--|---------------------|
| SEP Participant Maximum Dollar Allocation Limit | \$66,000 |
| SEP Minimum Compensation | \$750 |
| SIMPLE IRA AND SIMPLE 401(k) PLANS - EMPLOYEE CONTRIBUTION | \$15,500 |
| SIMPLE IRA Catch-Up — Age 50 or Older | \$3,500 |
| 401(k) PLAN/457 PLAN/EXISTING SAR-SEP PLAN - ELECTIVE EMPLOYEE DEFER | RAL \$22,500 |
| 401(k) Plan, 457 Plan Catch-Up — Age 50 or Older | \$7,500 |
| 403(b) TSA – ELECTIVE EMPLOYEE DEFERRAL | \$22,500 |
| 403(b) TSA Catch-Up — Age 50 or Older | \$7,500 |
| 403(b) TSA Catch-Up $-$ 15 or More Years of Service With Current Employer | \$3,000 maximum |
| DEFINED CONTRIBUTION PLAN PER PARTICIPANT — MAXIMUM DOLLAR ALLOCATION LIMIT | Up to \$66,000 |
| DEFINED CONTRIBUTION MAXIMUM EMPLOYER PERCENTAGE DEDUCTION LIMIT (OF ELIGIBLE PAYROLL) | NO 25% |
| DEFINED BENEFIT PLAN MAXIMUM BENEFIT | \$265,000 |
| COVERED COMPENSATION LIMIT | \$330,000 |
| HIGHLY COMPENSATED EMPLOYEE | \$150,000 |

| REQUIRED MINIMUM DISTRIBUTIONS^{1,2} | | | | | |
|---|--------|-----|--------|--|--|
| AGE | FACTOR | AGE | FACTOR | | |
| 72 | 27.4 | 88 | 13.7 | | |
| 73 | 26.5 | 89 | 12.9 | | |
| 74 | 25.5 | 90 | 12.2 | | |
| 75 | 24.6 | 91 | 11.5 | | |
| 76 | 23.7 | 92 | 10.8 | | |
| 77 | 22.9 | 93 | 10.1 | | |
| 78 | 22.0 | 94 | 9.5 | | |
| 79 | 21.1 | 95 | 8.9 | | |
| 80 | 20.2 | 96 | 8.4 | | |
| 81 | 19.4 | 97 | 7.8 | | |
| 82 | 18.5 | 98 | 7.3 | | |
| 83 | 17.7 | 99 | 6.8 | | |
| 84 | 16.8 | 100 | 6.4 | | |
| 85 | 16.0 | 101 | 6.0 | | |
| 86 | 15.2 | 102 | 5.6 | | |
| 87 | 14.4 | 103 | 5.2 | | |

A different table (Joint Life and Last Survivor) may be used if the sole beneficiary is the owner's spouse who is more than 10 years younger than the owner.

² This table is used for calculating required minimum distributions during the owner's lifetime.

* Tax numbers and provisions are based on information available on 11/18/2022 and may be subject to change.

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